



**Local Agency Workers' Compensation Excess Joint Powers Authority
(LAWCX)**

ANNUAL OPERATING BUDGET

FY 2016-17

(June 7, 2016)

Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET

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Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
EXECUTIVE SUMMARY

The 2016/17 operating budget sets forth the estimated contributions required to fund the three primary categories of costs to operate LAWCCX, and to provide coverage programs and other risk management services to members for the program year:

1. Funding for the self-insured layer;
2. Excess insurance costs; and
3. General and administrative expenses.

Total contributions are estimated to increase 8% over the prior year based on currently available information. Changes to individual member contributions are influenced by the self-selected insured retention, payroll, and loss experience. The following discussion compares the overall variances from the prior year budget. Members can examine the changes to their entity's contributions and the key cost drivers in the detail budget pages that follow.

Funding the Self-Insured Layer

The amount of funding needed to cover the ultimate estimated cost of claims within LAWCCX's self-insured layer (members' SIR to \$5M) is estimated by LAWCCX's independent consulting actuary based on LAWCCX's historical loss experience, payroll of the member entities, and other factors that could impact the cost of claims (e.g. inflation and benefit level increases). The actuary uses members' loss history to develop an estimate of funding needs for the expected future losses. The funds necessary to pay the expected losses are collected annually, from the members, through their pool contributions. Contributions are based on both payroll and losses, with members that pay higher premium having more credibility placed on their losses than the smaller members.

The Board of Directors selects the confidence level and discount rate upon which the rates are determined. As shown in Table 1, the Board made no change to the confidence level and discount rate in the layer from the member's SIR to \$2 million, but increased the confidence level from the expected level to 80% in the self-insured layer from \$2 million to \$5 million. The Board resumed funding in the 2015/16 program year in order to build the net position of this mid-layer pool.

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EXECUTIVE SUMMARY

Table 1 – Board Approved Funding Levels

	2016/17		2015/16	
	Confidence Level	Discount Rate	Confidence Level	Discount Rate
Self-Insured Layer				
Member SIR to \$2 million	80%	3%	80%	3%
\$2 million to \$5 million	80%	3%	Expected	3%

The actuarially determined funding rates increased by less than 2% over the prior year. The rate for the \$2 million to \$5 million layer increased approximately 58% due to raising the confidence level over the prior year.

Excess Insurance

Excess insurance is jointly purchased with CSAC EIA (EIA), a joint powers authority with statutory limits. The cost of this coverage has been estimated by EIA at 19% increase over the prior year. The EIA Board of Directors will be approving their budget in early June and we will adjust the final EIA premium prior to issuing invoices to LAWCX members. We are not anticipating material increases from the contribution included in this budget. The contribution paid to EIA includes an amount to fund the EIA self-insured layers of coverage as well as administrative and broker fees.

General and Administrative Expenses

The estimated cost to operate LAWCX and provide risk management services to members is \$858,000, a 3% increase over the prior year budget. The majority of these expenses are based on fees contained in existing board approved contracts, or are estimated based on past experience and planned future activities. The LAWCX strategic plan includes several initiatives for the 2016/17 year which have been budgeted accordingly.

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EXECUTIVE SUMMARY

Payroll

Actual 2014/15 payroll was used to determine contribution allocations. Safety and non-safety payroll both increased 4% over the prior year.

Experience Modification Factors

Experience modification factors are applied to each member's 2016/17 contributions and provide debits and credits based on the experience of individual members as compared to the experience of the pool as a whole. There were 15 members experiencing increases over the prior year and 19 with decreases. Only one member's ex-mod increased more than 5%.

Membership Changes

There were no changes in membership other than additions and withdrawal activity within member joint powers authorities.

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
BUDGET DESCRIPTIONS**

FUNDING FOR LOSSES

Member SIR to \$2 Million - Funding for the self-insured layer from each member's self-insured retention to \$2.0 million. Funding is determined based on actuarially determined rates at the 80% confidence level, discounted using a 3% interest rate assumption as approved by the Board of Directors. Rates are applied to each member's payroll and an experience modification factor.

\$2 Million to \$5 Million - Funding for the self-insured layer for claims incurred between \$2 million and \$5 million. The funding amount is based on actuarially determined rates at the 80% confidence level, discounted using a 3% interest rate assumption as approved by the Board of Directors.

ASSESSMENTS

Amounts collected from current and former members for assessments approved by the Board of Directors, if any.

INSURANCE

Excess insurance is jointly purchased with CSAC EIA (EIA), a joint powers authority, with statutory limits. Insurance costs are allocated based on payroll. The contribution paid to EIA includes an amount to fund the EIA self-insured layers of coverage as well as administrative and broker fees.

ADMINISTRATIVE EXPENSES

Program Management - Fee paid to Bickmore for program administration, finance, and workers' compensation oversight in accordance with contractual terms.

Board Meetings - Cost for meeting space, meals, audio/visual rental, and travel costs incurred by board members.

Executive Committee Meetings - Cost for meeting space, meals, audio/visual rental, and travel costs incurred by committee members.

CAJPA Membership - Annual membership fees to the California Association of Joint Powers Authorities.

Financial Audit - Fees paid to Sampson & Sampson for the financial audit of LAWCX's financial statements for the fiscal year ending June 30, 2016. Fixed fee based on existing board approved contract.

Claims Audit - Fees paid to Farley Consulting Services for the annual claims audit. Fixed fee based on existing board approved contract.

Actuarial Study - Fees paid to Bickmore for annual actuarial study to establish funding rates for the 2017/18 program year and unpaid liabilities as of June 30, 2017.

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
BUDGET DESCRIPTIONS**

ADMINISTRATIVE EXPENSES, Continued

Special Studies - Contingency line item to be used for ad hoc consulting services as needed, including specialized assistance with the comprehensive financial plan.

Website and Marketing - Cost to design the LAWCX website, and costs associated with any marketing activities or rebranding.

Data Management - Strategic planning based project to explore a RMIS system for LAWCX claims data management.

Legal Services - Fees paid to general counsel for attendance at Board meetings and ongoing legal support and advice.

Accreditation - Cost of the triennial CAJPA accreditation. The total cost is due at the time of the accreditation, but one third of the cost is budgeted annually.

Insurance - Crime Policy - The cost of the annual premium paid for crime coverage.

Insurance - Other - The cost of the annual premium paid to the Specialty Liability Insurance Program for errors and omissions and cyber coverage.

Risk Control Services - Fees paid to Bickmore for annual risk control services. Fees are based on existing contract approved by the Board of Directors.

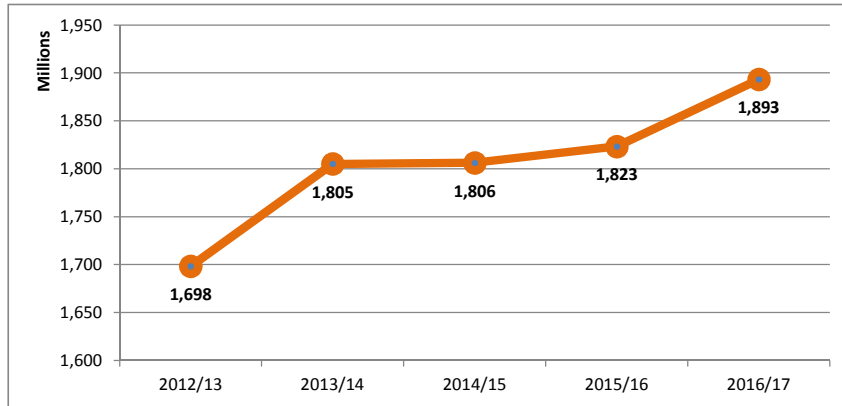
Risk Control Reimbursement Program - All LAWCX members may seek reimbursement of risk control related services up to \$2,000 per member. Reimbursement is available until such time the budgeted amount is exhausted.

Contingency - Provision for unplanned expenses.

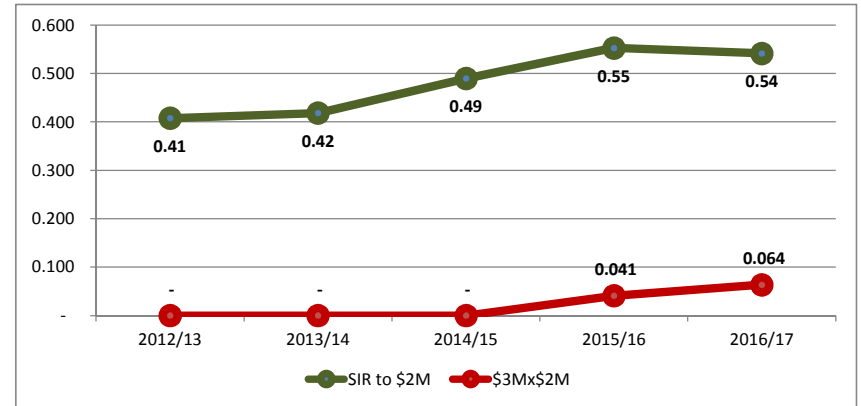
Note: Administrative costs are allocated to members based on payroll.

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
HISTORICAL DATA**

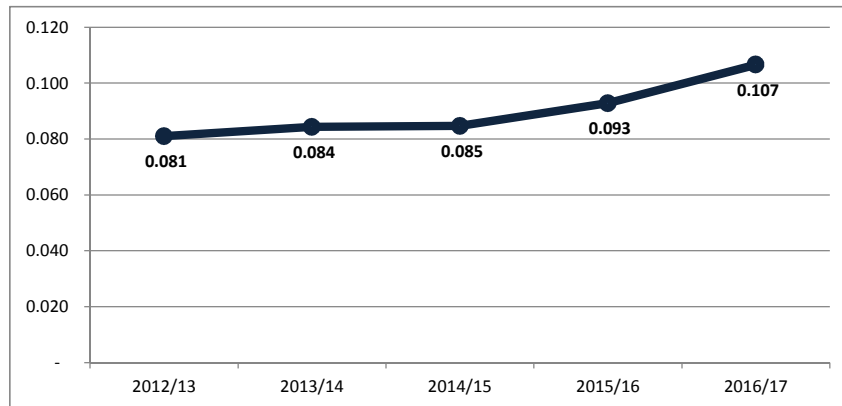
Total Payroll



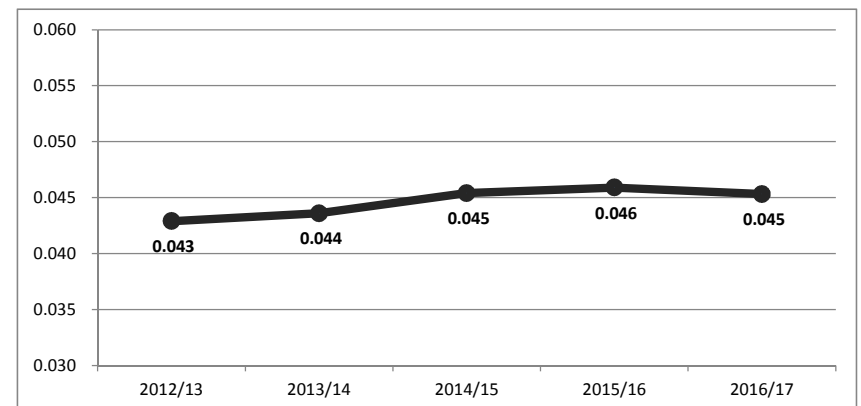
Funding for Losses (Safety and Non-Safety Blended)



Excess Insurance Rate



Administrative Cost Rate



**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
BUDGET SUMMARY**

	FY 16-17 Budget	FY 15-16 Budget	\$ Increase/ (Decrease)	% Increase/ (Decrease)	Projected FY 15-16 Actual	FY 15-16 Budget to Actual Favorable/ (Unfavorable)	FY 14-15 Actual	FY 13-14 Actual	FY 12-13 Actual
<u>Funding for losses</u>									
Member SIR to \$2.0 Million	10,250,691	10,080,769	169,922	2%	8,171,000	1,909,769	8,844,465	7,547,685	6,925,152
\$2.0 Million to \$5.0 Million	1,205,975	763,591	442,384	58%	748,000	15,591	19,615		-
Total Funding for Losses	11,456,666	10,844,360	612,306	6%	8,919,000	1,925,360	8,864,080	7,547,685	6,925,152
<u>Insurance:</u>									
CSAC EIA	2,018,273	1,692,420	325,853	19%	1,692,420	0	1,530,714	1,521,119	1,375,587
<u>Administrative Expenses:</u>									
Program Management	590,000	565,200	24,800	4%	568,400	(3,200)	563,848	562,814	510,100
Board Meetings	16,000	16,000	-	0%	13,600	2,400	19,530	20,901	22,266
Executive Committee Meetings	3,000	4,200	(1,200)	-29%	1,700	2,500			
CAJPA Membership	450	450	-	0%	450	-			
Financial Audit	9,000	9,000	-	0%	8,775	225	8,550	8,325	8,150
Claims Audit	68,800	68,800	-	0%	68,800	-	83,000	83,000	83,000
Actuarial Study	12,500	11,360	1,140	10%	11,360	-	10,300	11,250	11,000
Special Studies	3,500	3,500	-	0%	-	3,500	473	7,000	2,500
Website and Marketing	5,000	7,500	(2,500)	-33%	-	7,500			
Data Management	20,000	20,000	-	0%	-	20,000			
Legal Services	10,000	12,000	(2,000)	-17%	3,000	9,000	8,581	6,570	7,272
Accreditation	1,750	1,750	-	0%	1,583	167	1,583	1,583	
Insurance - Crime Policy	1,600	1,500	100	7%	1,378	122	9,534	9,338	8,697
Insurance - Other	9,000	9,000	-	0%	7,961	1,039			
Risk Control Services	66,300	65,000	1,300	2%	65,000	-	95,246	58,899	56,793
Risk Control Reimbursement Program	40,000	40,000	-	0%	20,000	20,000			
Contingency	1,000	1,000	-	0%	2,000	(1,000)	1,476	1,598	2,899
Total Administrative Expenses	857,900	836,260	21,640	3%	774,007	62,253	802,121	771,278	712,677
TOTAL PROGRAM EXPENSES	14,332,839	13,373,040	959,799	7%	11,385,427	1,987,613	11,196,915	9,840,082	9,013,416

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
TOTAL CONTRIBUTION BY MEMBER**

Member	SIR	Losses	Excess Insurance	Administrative Expenses	Total Contribution	Prior Year	\$ Change	% Change
ABAG	250,000	202,357	23,561	10,015	235,933	223,627	12,306	6%
Alameda	350,000	530,184	57,945	24,631	612,760	561,794	50,966	9%
BCJPIA	1,000,000	315,721	153,028	65,047	533,796	460,689	73,107	16%
Benicia	350,000	137,566	17,928	7,620	163,114	151,185	11,928	8%
CCCTA	250,000	131,803	15,466	6,574	153,842	144,029	9,813	7%
CHWCA	500,000	407,016	128,116	54,458	589,590	564,454	25,136	4%
Clovis	250,000	524,722	44,884	19,079	588,684	564,760	23,924	4%
Coronado	500,000	97,668	20,168	8,573	126,408	116,329	10,079	9%
CSJVRMA	500,000	1,466,826	302,379	128,531	1,897,737	1,787,167	110,570	6%
Encinitas	350,000	162,970	22,525	9,575	195,070	188,564	6,506	3%
FASIS	500,000	1,044,343	149,741	63,650	1,257,734	1,026,971	230,764	22%
Gilroy	500,000	153,267	28,455	12,095	193,818	173,528	20,290	12%
Livermore	500,000	181,587	41,872	17,798	241,257	222,649	18,608	8%
Lodi	250,000	362,266	30,930	13,147	406,344	402,380	3,964	1%
Los Gatos	250,000	184,049	16,266	6,914	207,229	200,376	6,853	3%
MCLAIA	250,000	169,648	10,354	4,401	184,403	175,597	8,805	5%
Merced	350,000	265,492	32,348	13,750	311,590	294,999	16,591	6%
Morgan Hill	250,000	223,608	20,406	8,674	252,687	233,467	19,220	8%
Newark	350,000	156,508	19,001	8,077	183,585	172,095	11,490	7%
PARSAC	500,000	874,591	186,232	79,161	1,139,984	1,013,247	126,737	13%
PERMA	500,000	834,433	194,188	82,543	1,111,163	1,047,179	63,984	6%
Placentia	250,000	148,334	11,252	4,783	164,369	161,148	3,221	2%
Pleasanton	1,000,000	127,543	60,331	25,645	213,519	184,644	28,875	16%
Roseville	500,000	447,592	109,811	46,677	604,079	811,176	(207,096)	-26%
San Leandro	250,000	468,527	38,062	16,179	522,769	408,305	114,464	28%
Santa Maria	500,000	245,538	44,431	18,886	308,856	270,652	38,204	14%
Santee	350,000	105,912	12,624	5,366	123,902	118,710	5,192	4%
SCORE	250,000	216,659	20,352	8,651	245,662	239,016	6,647	3%
South Lake Tahoe	500,000	85,310	17,052	7,248	109,611	97,868	11,743	12%
Suisun City	250,000	67,881	5,753	2,445	76,080	72,782	3,298	5%
Vacaville	350,000	411,163	55,371	23,536	490,070	461,485	28,585	6%
Vallejo	500,000	295,810	52,564	22,343	370,717	339,274	31,443	9%
VCJPA	500,000	174,740	52,818	22,451	250,008	225,041	24,967	11%
Vista	250,000	235,034	22,060	9,377	266,471	257,853	8,618	3%
TOTALS		11,456,666	2,018,273	857,900	14,332,839	13,373,040	959,799	7%

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
FUNDING FOR LOSSES BY MEMBER**

Member	Payroll				Funding From Member SIR to \$2M			Funding from \$2M to \$5M	Total Funding for Losses
	SIR	Safety	Non-Safety	Total	Unadjusted Funding	Experience Modifier	Adjusted Funding		
ABAG	250,000	802,503	21,299,121	22,101,624	198,724	0.964	191,821	10,536	202,357
Alameda	350,000	28,822,751	25,533,994	54,356,745	462,470	1.063	491,921	38,263	530,184
BCJPIA	1,000,000	57,536,566	86,014,303	143,550,869	198,211	1.125	223,221	92,500	315,721
Benicia	350,000	6,340,440	10,476,846	16,817,287	129,193	0.982	126,913	10,653	137,566
CCCTA	250,000	0	14,507,937	14,507,937	126,074	0.992	125,129	6,674	131,803
CHWCA	500,000	0	120,181,944	120,181,944	391,793	0.897	351,732	55,284	407,016
Clovis	250,000	18,328,098	23,776,079	42,104,177	518,009	0.959	496,923	27,799	524,722
Coronado	500,000	7,251,785	11,666,890	18,918,675	84,155	1.017	85,629	12,038	97,668
CSJVRMA	500,000	110,998,142	172,654,870	283,653,012	1,268,803	1.012	1,285,287	181,540	1,466,826
Encinitas	350,000	6,880,543	14,249,569	21,130,112	156,471	0.958	150,085	12,885	162,970
FASIS	500,000	130,924,369	9,543,452	140,467,821	863,791	1.064	919,503	124,840	1,044,343
Gilroy	500,000	14,087,902	12,605,320	26,693,222	130,692	1.028	134,508	18,759	153,267
Livermore	500,000	11,193,369	28,085,071	39,278,440	162,747	0.972	158,370	23,217	181,587
Lodi	250,000	11,592,738	17,422,186	29,014,924	348,359	0.986	343,586	18,680	362,266
Los Gatos	250,000	5,482,264	9,776,712	15,258,976	178,103	0.979	174,508	9,541	184,049
MCLAIA	250,000	9,578,805	133,989	9,712,794	163,908	0.980	160,774	8,874	169,648
Merced	350,000	13,617,291	16,727,059	30,344,351	244,843	1.001	245,270	20,222	265,492
Morgan Hill	250,000	5,272,157	13,869,681	19,141,838	210,101	1.010	212,377	11,230	223,608
Newark	350,000	7,731,962	10,091,982	17,823,944	142,381	1.016	144,752	11,756	156,508
PARSAC	500,000	49,540,824	125,157,881	174,698,705	723,094	1.066	771,441	103,150	874,591
PERMA	500,000	56,626,716	125,534,833	182,161,548	769,389	0.941	724,590	109,843	834,433
Placentia	250,000	5,335,906	5,219,477	10,555,383	136,014	1.036	141,024	7,310	148,334
Pleasanton	1,000,000	29,406,256	27,188,473	56,594,729	84,531	1.040	87,982	39,560	127,543
Roseville	500,000	30,459,789	72,550,228	103,010,017	430,238	0.897	386,196	61,396	447,592
San Leandro	250,000	15,940,650	19,764,565	35,705,215	442,586	1.004	444,770	23,757	468,527
Santa Maria	500,000	18,793,433	22,886,408	41,679,841	194,136	1.121	217,720	27,818	245,538
Santee	350,000	6,174,090	5,668,151	11,842,241	100,187	0.974	97,625	8,288	105,912
SCORE	250,000	4,334,292	14,757,430	19,091,722	201,882	1.019	205,883	10,776	216,659
South Lake Tahoe	500,000	7,400,992	8,594,919	15,995,911	75,090	0.992	74,548	10,763	85,310
Suisun City	250,000	1,985,423	3,411,295	5,396,718	63,376	1.017	64,485	3,396	67,881
Vacaville	350,000	23,442,434	28,499,235	51,941,669	419,825	0.896	376,486	34,677	411,163
Vallejo	500,000	27,021,383	22,287,070	49,308,453	244,512	1.065	260,698	35,112	295,810
VCJPA	500,000	0	49,546,656	49,546,656	161,522	0.940	151,948	22,791	174,740
Vista	250,000	5,500,020	15,193,874	20,693,894	225,480	0.988	222,985	12,049	235,034
TOTALS		728,403,893	1,164,877,501	1,893,281,394	10,250,691		10,250,691	1,205,975	11,456,666

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
EXCESS INSURANCE AND ADMINISTRATIVE COSTS BY MEMBER**

Member	Payroll				Excess Insurance	Admin Expenses	Total Funding for Excess and Admin
	SIR	Safety	Non-Safety	Total			
ABAG	250,000	802,503	21,299,121	22,101,624	23,561	10,015	33,576
Alameda	350,000	28,822,751	25,533,994	54,356,745	57,945	24,631	82,576
BCJPIA	1,000,000	57,536,566	86,014,303	143,550,869	153,028	65,047	218,075
Benicia	350,000	6,340,440	10,476,846	16,817,287	17,928	7,620	25,548
CCCTA	250,000	0	14,507,937	14,507,937	15,466	6,574	22,040
CHWCA	500,000	0	120,181,944	120,181,944	128,116	54,458	182,574
Clovis	250,000	18,328,098	23,776,079	42,104,177	44,884	19,079	63,962
Coronado	500,000	7,251,785	11,666,890	18,918,675	20,168	8,573	28,740
CSJVRMA	500,000	110,998,142	172,654,870	283,653,012	302,379	128,531	430,911
Encinitas	350,000	6,880,543	14,249,569	21,130,112	22,525	9,575	32,100
FASIS	500,000	130,924,369	9,543,452	140,467,821	149,741	63,650	213,391
Gilroy	500,000	14,087,902	12,605,320	26,693,222	28,455	12,095	40,551
Livermore	500,000	11,193,369	28,085,071	39,278,440	41,872	17,798	59,670
Lodi	250,000	11,592,738	17,422,186	29,014,924	30,930	13,147	44,078
Los Gatos	250,000	5,482,264	9,776,712	15,258,976	16,266	6,914	23,181
MCLAIA	250,000	9,578,805	133,989	9,712,794	10,354	4,401	14,755
Merced	350,000	13,617,291	16,727,059	30,344,351	32,348	13,750	46,098
Morgan Hill	250,000	5,272,157	13,869,681	19,141,838	20,406	8,674	29,079
Newark	350,000	7,731,962	10,091,982	17,823,944	19,001	8,077	27,077
PARSAC	500,000	49,540,824	125,157,881	174,698,705	186,232	79,161	265,393
PERMA	500,000	56,626,716	125,534,833	182,161,548	194,188	82,543	276,730
Placentia	250,000	5,335,906	5,219,477	10,555,383	11,252	4,783	16,035
Pleasanton	1,000,000	29,406,256	27,188,473	56,594,729	60,331	25,645	85,976
Roseville	500,000	30,459,789	72,550,228	103,010,017	109,811	46,677	156,487
San Leandro	250,000	15,940,650	19,764,565	35,705,215	38,062	16,179	54,241
Santa Maria	500,000	18,793,433	22,886,408	41,679,841	44,431	18,886	63,318
Santee	350,000	6,174,090	5,668,151	11,842,241	12,624	5,366	17,990
SCORE	250,000	4,334,292	14,757,430	19,091,722	20,352	8,651	29,003
South Lake Tahoe	500,000	7,400,992	8,594,919	15,995,911	17,052	7,248	24,300
Suisun City	250,000	1,985,423	3,411,295	5,396,718	5,753	2,445	8,198
Vacaville	350,000	23,442,434	28,499,235	51,941,669	55,371	23,536	78,907
Vallejo	500,000	27,021,383	22,287,070	49,308,453	52,564	22,343	74,907
VCJPA	500,000	0	49,546,656	49,546,656	52,818	22,451	75,269
Vista	250,000	5,500,020	15,193,874	20,693,894	22,060	9,377	31,437
TOTALS		728,403,893	1,164,877,501	1,893,281,394	2,018,273	857,900	2,876,173

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
RATE SUMMARY**

		MEMBER SELF-INSURED RETENTION										
		150,000		250,000		350,000		500,000		1,000,000		
	<u>Confidence Level</u>	<u>Discount Rate</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>
SIR to \$2M	80%	3%	3.16	1.61	1.70	0.87	1.10	0.57	0.64	0.33	0.20	0.10
\$2M to \$5M	80%	3%	0.09	0.05	0.09	0.05	0.09	0.05	0.09	0.05	0.09	0.05
Excess			0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11	0.11
Administration			0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Total Rate			3.40	1.81	1.94	1.07	1.35	0.76	0.88	0.52	0.44	0.30
Prior Year			3.29	1.76	1.86	1.03	1.28	0.73	0.83	0.49	0.39	0.27
Change			3%	3%	4%	4%	5%	5%	6%	6%	12%	11%

PRIOR YEAR												
		MEMBER SELF-INSURED RETENTION										
		150,000		250,000		350,000		500,000		1,000,000		
	<u>Confidence Level</u>	<u>Discount Rate</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>
SIR to \$2M	80%	3%	3.09	1.59	1.67	0.86	1.09	0.56	0.63	0.33	0.19	0.10
\$2M to \$5M	Expected	3%	0.06	0.03	0.06	0.03	0.06	0.03	0.06	0.03	0.06	0.03
Excess			0.09	0.09	0.09	0.09	0.09	0.09	0.09	0.09	0.09	0.09
Administration			0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Total Rate			3.29	1.76	1.86	1.03	1.28	0.73	0.83	0.49	0.39	0.27

CHANGE												
		MEMBER SELF-INSURED RETENTION										
		150,000		250,000		350,000		500,000		1,000,000		
	<u>Confidence Level</u>	<u>Discount Rate</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>	<u>Safety</u>	<u>Non-Safety</u>
SIR to \$2M			2%	1%	2%	1%	2%	1%	1%	0%	1%	0%
\$2M to \$5M			59%	53%	59%	53%	59%	53%	59%	53%	59%	53%
Excess			15%	15%	15%	15%	15%	15%	15%	15%	15%	15%
Administration			-1%	-1%	-1%	-1%	-1%	-1%	-1%	-1%	-1%	-1%
Total Rate			3%	3%	4%	4%	5%	5%	6%	6%	12%	11%

**Local Agency Workers' Compensation JPA
FY 2016-17 OPERATING BUDGET
EXPERIENCE MODIFIER**

Member	5 Year Average Contributions	5 Year Average Losses	5 Year Loss Rate	Average Expected Losses	Experience Ratio	Deviation from Norm	Credibility Factor	Credible Deviation	EXPERIENCE MODIFIER		
									FY 16-17	FY 15-16	% Change
ABAG	159,567	51,926	0.33	269,750	0.19	(0.81)	0.044	(0.04)	0.964	0.974	-1%
Alameda	552,505	1,319,447	2.39	934,012	1.41	0.41	0.152	0.06	1.063	1.073	-1%
BCJPIA	1,408,461	3,149,549	2.24	2,381,012	1.32	0.32	0.388	0.13	1.125	1.114	1%
Benicia	164,009	164,190	1.00	277,259	0.59	(0.41)	0.045	(0.02)	0.982	0.989	-1%
CCCTA	100,430	118,923	1.18	169,777	0.70	(0.30)	0.028	(0.01)	0.992	0.993	0%
CHWCA	891,893	876,084	0.98	1,507,751	0.58	(0.42)	0.246	(0.10)	0.897	0.908	-1%
Clovis	373,469	376,932	1.01	631,351	0.60	(0.40)	0.103	(0.04)	0.959	1.018	-6%
Coronado	178,983	405,009	2.26	302,572	1.34	0.34	0.049	0.02	1.017	1.022	0%
CSJVRMA	2,721,619	4,675,636	1.72	4,600,913	1.02	0.02	0.750	0.01	1.012	1.067	-5%
Encinitas	186,300	59,848	0.32	314,941	0.19	(0.81)	0.051	(0.04)	0.958	0.967	-1%
FASIS	1,550,262	3,011,160	1.94	2,620,727	1.15	0.15	0.427	0.06	1.064	0.969	10%
Gilroy	254,896	604,931	2.37	430,903	1.40	0.40	0.070	0.03	1.028	1.019	1%
Livermore	350,618	422,961	1.21	592,721	0.71	(0.29)	0.097	(0.03)	0.972	0.978	-1%
Lodi	282,179	388,130	1.38	477,025	0.81	(0.19)	0.078	(0.01)	0.986	0.996	-1%
Los Gatos	148,261	121,980	0.82	250,636	0.49	(0.51)	0.041	(0.02)	0.979	0.977	0%
MCLAIA	122,641	85,186	0.69	207,326	0.41	(0.59)	0.034	(0.02)	0.980	0.989	-1%
Merced	309,222	528,517	1.71	522,742	1.01	0.01	0.085	0.00	1.001	0.994	1%
Morgan Hill	168,753	346,761	2.05	285,278	1.22	0.22	0.047	0.01	1.010	1.000	1%
Newark	165,424	376,849	2.28	279,650	1.35	0.35	0.046	0.02	1.016	0.987	3%
PARSAC	1,372,480	2,725,104	1.99	2,320,185	1.17	0.17	0.378	0.07	1.066	1.028	4%
PERMA	1,646,789	2,422,082	1.47	2,783,906	0.87	(0.13)	0.454	(0.06)	0.941	0.952	-1%
Placentia	116,006	416,957	3.59	196,108	2.13	1.13	0.032	0.04	1.036	1.035	0%
Pleasanton	560,550	1,193,000	2.13	947,614	1.26	0.26	0.154	0.04	1.040	1.057	-2%
Roseville	832,203	774,459	0.93	1,406,843	0.55	(0.45)	0.229	(0.10)	0.897	0.912	-2%
San Leandro	294,633	523,418	1.78	498,078	1.05	0.05	0.081	0.00	1.004	0.975	3%
Santa Maria	373,537	1,371,204	3.67	631,467	2.17	1.17	0.103	0.12	1.121	1.114	1%
Santee	118,625	38,858	0.33	200,536	0.19	(0.81)	0.033	(0.03)	0.974	0.990	-2%
SCORE	166,764	398,501	2.39	281,916	1.41	0.41	0.046	0.02	1.019	1.031	-1%
South Lake Tahoe	154,622	212,239	1.37	261,390	0.81	(0.19)	0.043	(0.01)	0.992	0.992	0%
Suisun City	57,384	199,349	3.47	97,008	2.05	1.05	0.016	0.02	1.017	1.012	0%
Vacaville	499,573	206,854	0.41	844,531	0.24	(0.76)	0.138	(0.10)	0.896	0.902	-1%
Vallejo	513,602	1,269,114	2.47	868,247	1.46	0.46	0.142	0.07	1.065	1.046	2%
VCJPA	343,119	211,812	0.62	580,044	0.37	(0.63)	0.095	(0.06)	0.940	0.923	2%
Vista	180,278	232,013	1.29	304,762	0.76	(0.24)	0.050	(0.01)	0.988	0.998	-1%
TOTALS	17,319,658	29,278,982	1.69	29,278,982							